## Exhibit A

## Annual Budget for Fiscal Year 2018-19

This budget lists Wikimedia DC's planned revenues and expenses for the 2018-19 fiscal year, which begins on October 1, 2018 and ends on September 30, 2019. The associated programs and objectives are discussed in the Annual Plan for Fiscal Year 2018-19, available at https://wikimediadc.org/wiki/Annual_Plan_2019.

## Summary

| Cash flow |  |  |
| :---: | :---: | :---: |
| Cash at start of fiscal year |  |  |
| Unrestricted cash | \$30,000.00 | Estimate based on fiscal-year-to-date spending. |
| Restricted cash | \$98,000.00 | Estimate based on fiscal-year-to-date spending; includes Wikimedia Foundation and Knight Foundation grant funds, including grant funds administered under fiscal sponsorship agreements. |
| Total cash at start of fiscal year | \$128,000.00 |  |
| Cash at end of fiscal year |  |  |
| Unrestricted cash | \$37,855.00 |  |
| Restricted cash | \$0.00 |  |
| Total cash at end of fiscal year | \$37,855.00 |  |
| Revenue |  |  |
| Restricted revenue | \$5,000.00 | A detailed list of restricted revenues is provided below. |
| Unrestricted revenue | \$103,000.00 | A detailed list of unrestricted revenues is provided below. |
| Total revenue | \$108,000.00 |  |
| Expenses |  |  |
| Program expenses | \$187,880.00 | A detailed list of program expenses is provided below. |
| Administrative expenses | \$10,265.00 | A detailed list of administrative expenses is provided below. |
| Total expenses | \$198,145.00 |  |

## Revenue

| Restricted revenue |  |
| :--- | :--- |
| Wikimedia Foundation <br> grants | $\$ 5,000.00$ |
| Total restricted <br> revenue | $\mathbf{N 5 , 0 0 0 . 0 0}$ |


| Unrestricted revenue |  |  |
| :---: | :---: | :---: |
| Individual donations | \$100,000.00 | Significant individual donations in excess of \$7,000 per donor per year. |
| Member dues and donations | \$2,000.00 | Membership dues and associated donations not exceeding \$1,000 per member per year. |
| Corporate donations | \$500.00 |  |
| Affiliate programs | \$500.00 | Donations received via AmazonSmile and Nonprofits on Facebook. |
| Total unrestricted revenue | \$103,000.00 |  |

## Expenses

| Program costs |  |  |
| :---: | :---: | :---: |
| Institutional partnership |  |  |
| Staff and contractors | \$101,000.00 | Wages and fringe costs for one full-time staff position, the Institutional Partnerships Manager, as well as three part-time contractors supporting the Wiki Art Depiction Explorer project; \$37,000 will be covered by restricted Knight Foundation grant funds and $\$ 64,000$ will be covered by unrestricted funds. |
| Events | \$10,880.00 | Food, beverage, and incidental costs for 40 events; estimated cost of $\$ 272$ per event based on fiscal-year-to-date 2017-18 costs; will be covered by unrestricted funds. |
| Travel | \$8,000.00 | Travel performed in support of the Wiki Art Depiction Explorer project; will be covered by restricted Knight Foundation grant funds. |
| Supplies | \$3,000.00 | Supplies for the Wiki Art Depiction Explorer project; will be covered by restricted Knight Foundation grant funds. |
| Total institutional partnership costs | \$122,880.00 |  |
| Leadership development and support |  |  |
| Sponsored projects | \$50,000.00 | Independently-led projects supported under fiscal sponsorship arrangements, including WikiConference North America; will be covered by restricted Wikimedia Foundation grant funds. |
| Leadership boot camp | \$15,000.00 | Costs for one boot camp, including attendee travel scholarships and venue and catering costs; will be covered by unrestricted funds. |
| Total leadership development and support costs | \$60,000.00 |  |
| Total program costs \$187,880.00 |  |  |
| Administrative costs |  |  |
| Finance |  |  |
| Accounting software | \$600.00 | QuickBooks Online subscription. |
| Payroll service | \$540.00 | Gusto payroll service. |
| Transaction fees | \$100.00 | PayPal and bank wire fees. |
| Total finance costs | \$1,240.00 |  |
| Insurance | \$2,000.00 | Directors and officers, general liability, and worker's compensation insurance. |
| Legal |  |  |


| Filing fees | \$650.00 Corporate registration, licensing, and registered agent fees. |  |
| :---: | :---: | :---: |
| Total legal costs | \$650.00 |  |
| Mailing |  |  |
| Mail service | \$720.00 | Mail delivery service at Cove. |
| Postage | \$245.00 | Postage costs for one set of ballot mailings and one set of announcements. |
| PO box | \$160.00 | P.O. Box 9822, Washington, DC 20016. |
| Total mailing costs | \$1,125.00 |  |
| Meetings |  |  |
| Annual meeting | \$650.00 | Venue, food, beverage, award, and incidental costs for one meeting. |
| Board meetings | \$450.00 | Venue costs for 6 meetings, with an estimated costs of \$75 per meeting. |
| Other meetings | \$150.00 | Venue costs for 6 meetings, with an estimated costs of \$25 per meeting. |
| Total meeting costs | \$1,250.00 |  |
| Printing and publishing |  |  |
| Marketing materials | \$400.00 |  |
| Business cards | \$350.00 |  |
| Total publishing and printing costs | \$750.00 |  |
| Technology | \$1,250.00 | Hosting, Meetup.com subscription, domain name registrations. |
| Travel | \$2,000.00 | Staff travel to WikiConference North America and Wikimania. |
| Total administrative costs | \$10,265.00 |  |

